

EEO Public File Report

**KHST(FM), Lamar, Missouri, KSHQ (FM), Deerfield, Missouri KWXD(FM), Asbury, Missouri
October 1, 2015-September 30, 2016**

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
* See Attached List of Recruitment Sources for Contact Information						

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Big Nickle	Chuck Elliot	0	N
	2916 East 20 th St. Joplin, MO	417-624-4100		
2	Employee Referral		0	N
3	KAB.net	Kent Cornish	0	N
		info@KAB.net		
4	Allaccess.net	support@allaccess.net	0	N
5	On-Air Announcements (KWXD-FM / KHST-FM)		0	Y
1	Big Nickle	Chuck Elliot	0	N
6				
7				
8				
9				
10				

**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	2/8/16	Classroom Visit	Pittsburg State classroom visit.	Zoel Lopez visited with Intro to A/V, Journalism, and Sports Broadcasting classes about jobs in broadcasting and job opportunities in the broadcasting field.	Zoel Lopez, EEO Officer
2	4/5	KAB Career Student Seminar	Student Seminar held in Topeka, KS	Presentation to high school and college students interested in a career in broadcasting. Applications and from persons interested in employment with the station are accepted.	Zoel Lopez, EEO Officer
1	4/14	CHANUTE JOB FAIR	Chanute, KS Job Fair	Presentation to the public interested in a career in broadcasting. Applications and from persons interested in employment with the station are accepted.	Zoel Lopez, EEO Officer

3	5/24/16	CLASS VISIT	USD 413 Entrepreneur Class visit	Zoel Lopez entrepreneur classes about jobs in broadcasting and job opportunities in the broadcasting field.	Zoel Lopez, EEO Officer
3	9/22/16	CLASS VISIT	Pittsburg State classroom visit.	Zoel Lopez visited with Intro to A/V, Journalism, and Sports Broadcasting classes about jobs in broadcasting and job opportunities in the broadcasting field.	Zoel Lopez, EEO Officer